Department of Geosciences Policy on Modified Active Service Duty

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In order to support, recruit, and encourage faculty, the Department of Geosciences will grant one semester without teaching obligations to tenure-track faculty who have recently (in the last year) become parents through birth or adoption. This Modified Active Service Duty (MASD) should be planned and taken in consultation with the Department Head, and is in addition to university policies granting parental leave or changes to promotion/tenure clocks. Research and service expectations during MASD are not affected by this policy, except as they are affected by the university parental leave. If a faculty member chooses to take university-sanctioned parental leave, it is generally expected that they will take the MASD in the same semester.